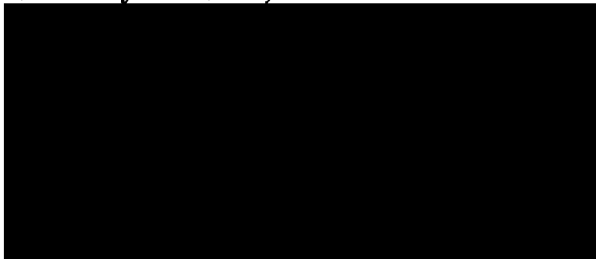


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. . . . The 152nd meeting of the CIA RETIREMENT BOARD convened  
at 2:00 p.m. on Thursday, 4 February 1971, with the following present:

Mr. Harry B. Fisher, Chairman -

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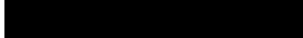
MR. FISHER: I have a couple of turn-arounds from upstairs -- that is,  
they reversed us. [REDACTED] was the TSD man and --

25X1A9a

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25X1C

MR. FISHER: Right. The IG recommended reversing us on this one and  
Colonel White called me and by that time I knew they had recommended this and I  
said, "I understand the Board has been reversed," and he said, "Not yet." He  
apparently did some very personal digging and satisfied himself and apparently  
the Director knew this guy. He was one of the original [REDACTED] That's  
what he was brought here for. You will also be interested in writing this the  
IG reached a little too far. I took it back to Colonel White and had him put  
something on it. (Mr. Fisher then read paragraph 5.a.) I said to Colonel White,  
"I'm not arguing your reversal but let's not let this stand in the record as a  
reason." Many people want to serve overseas. So then we went to 5.b., which got  
to the [REDACTED], and 5.d. is okay but 5.c. -- and this is from the IG --  
(Mr. Fisher then read paragraph 5.c.) I said, "That is not early retirement."  
He wrote on the bottom, "5.a. and c. are weak arguments and should not be given  
great weight. 5.b. and d., together with the oral presentation by [REDACTED]  
were persuasive." I wanted you to know what happened to [REDACTED]

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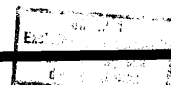
25X1A9a

25X1A9a

[REDACTED] He had no overseas?

MR. FISHER: He had some I believe -- very little though -- and we have  
been batting pretty well here. There is another case, and I think there is a message  
in this too. The Director reversed us on [REDACTED] We recommended an extension  
of a year and the Director approved it but only until 30 June, which cuts it in half.

25X1A9a

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25X1A9a [REDACTED] is 62 and this takes her to 63. The message I got pretty clearly is that the Director is inclined to be pretty liberal on low graded people up to age 62, but beyond age 62 he doesn't like it, and he cut her back. On [REDACTED] 25X1A9a

25X1A9a [REDACTED] GS-5, Telephone Operator, <sup>We need a</sup> ~~he~~ is making [REDACTED] appear before him to 25X1A testify that he finds it hard to hire a telephone operator.

25X1A9a [REDACTED] We thought those were proforma.

MR. FISHER: It's the fact that she is 65 that seems to bother him. Although she is 65 she has been with us only from 1959 and would go out on a \$1,500 annuity and I can't see how he would turn her down, but I think he wants to be well fortified when he goes to the Director because the Director doesn't like over 62.

25X1A9a [REDACTED] aren't we cutting off our noses because 25X1A there is nobody to do the rest of the section - she is the only one qualified to do the NE history.

MR. FISHER: If there is anything that bothers the Director more than age 62 it is to hear that they are <sup>handing to</sup> ~~writing~~ history.

25X1A9a [REDACTED] That was in the paper signed off that that would not be an excuse or reason for anybody.

MR. FISHER: And he raises that, so that is not a good one.

25X1A9a He signed the [REDACTED] case -- another extension beyond 62 in the Civil Service Retirement System. He sent it back down to me with a note and said,

25X1A9a "Why isn't [REDACTED] in the CIARDS?" We checked and the answer is a rather simple one. This has never been documented. It slipped all along the way.

25X1A9a [REDACTED] Is this the [REDACTED] case? 25X1A9a

MR. FISHER: Yes. So I suggested to Colonel White, to bail out of this one, since he is inclined to turn down her extension, that because of the unusual circumstances I'd like to recommend we put her in CIARDS and turn down the one year extension and he said, "Well, if you think so but I don't want to set a precedent." I won't bother you with all the details of the research that Ben

25X1A9a [REDACTED] did for me, but it all boiled down when they got the call-up ~~they~~ said she has passed 60 so she can't get in anymore and was declared ineligible. She has never been through the retirement system in any way. He stumbled on this by accident.

25X1A9a Let's get to [REDACTED] because she is sitting outside. I must admit

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I shot pretty quick from the hip to decide to get her in here. You probably remember this case. She was out in [REDACTED] She was an [REDACTED] type and was due to be retired 31 January 1971 when she would become age 60. DDP made the pitch for her, saying the Board will go along with an extension to 30 November 1971 -- a 10 months extension -- we would like to return her to Headquarters for home leave and back to [REDACTED] in October 1969 for a two year tour ending October 1971, have a month to retire and go out. If we bought this deal she would transfer from [REDACTED] to DDP. The Board so recommended. They had no comparable language capability and it seemed reasonable to us and the Director concurred. Then sort of unbeknownst to us the plans changed and DDP decided, instead of sending her home in August or whatever time it was, they would let her extend until March 1970. She then returned to Headquarters in March 1970. At that point she had earned her 60 months. She went through the full process and rejected CARS and you (indicating [REDACTED] being a good administrator, instead of blindly accepting that said, did she know --

Yes, I wanted to bring it up to date.

MR. FISHER: She said she would like to work as long as she can. The question really raised was, since the original extension approval was for a new tour in [REDACTED] would we say now that she is back home we pull that back and she goes out as originally scheduled and, frankly, I was not about to go back to the Director. I said, no, if she is going to stay in Civil Service we will let things stand until November 1971 as originally promised even though she didn't complete her tour, which meant no further action need to be taken. Okay, now based on her new request, she is asking for another year beyond November which, in her case, will not take her past age 62, but she is a GS-11. I might inject at this moment that in the [REDACTED] case Colonel White said, "I have had [REDACTED] up here trying to cut the ceiling," and he says, "I'm about to help him." So the question that I'm raising -- because I just don't think we can make this compassion -- is that she says she has a sister who she has to support. She doesn't have a sister listed as a dependent anywhere here and, having trouble with Colonel White on [REDACTED] I just thought before we move ahead on this I would like to hear a little more from her as to what her compassionate problem is so we will get her in.

. . . . [REDACTED] then joined the meeting . . . .

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25X1A9a

MR. FISHER: [REDACTED], yours has been kind of an interesting case and I want to run back through this. As you know, extensions these days come rather hard because of the requirement to get down the ceiling. We are overstrength and extensions are not easy to come by and the Board wants to be assured of all the facts. Originally you were granted an extension. I'm sure it was an honest request on the basis of your returning to [REDACTED] for another two year tour and the Board didn't have too much trouble with that. It was a legitimate operational requirement so in effect you got a 10 months extension. Subsequently, and I really don't know all the reasons --

25X1A6a

25X1A9a

[REDACTED] I wouldn't like to have to recount them.

25X1A6a

25X1A9a

MR. FISHER: In any event you did finally return and it was a question of how valid was the original extension since it was recommended on the basis of your staying in [REDACTED] and signed off by the Director on that basis. I believe I talked to [REDACTED] at the time and he said to let it go the way it is and let the November date stand. I guess that brings us up to date in which you are asking for an additional year.

25X1A9a

[REDACTED] Yes.

MR. FISHER: You seem to be placing a great deal of weight on the compassion. As far as we know your sister is not listed as a dependent and I wonder, can you tell us something about it?

25X1A9a

[REDACTED] Yes, she is a dependent. She has no income at all from anyone. She lives at [REDACTED] and I live in Virginia because of the convenience to the office.

25X1A6a

25X1A9a

MR. FISHER: By herself?

[REDACTED] Yes, in the house which we own mutually and I live in Virginia, and I pay all the money for her and her food. We live apart. I couldn't live with her. She has some wonderful points but she is older than I am. I have always been the "baby" and she is strong-willed and I'm not able to have her accommodate to anything at all that I want. It's a small house. She has 3 dogs -- one died, praise be, leaving two and a cat. It would be too inconvenient for me. Aside from all that, it would be too inconvenient for me to transport myself to Rosslyn. In any case, it's playing for time. She has heart trouble. Her physical condition is mixed up with her emotional mental attitude so she feels terribly abused and you have to walk on eggs with her. She is 10 years older than

I, so it's a little difficult.

MR. FISHER: She never had Social Security?

25X1A9a

[REDACTED] No, she was a lawyer. She got her degree from Fordham -- she was one of the first women lawyers -- in 1930 and joined a law firm. She has an exceedingly good mind. Somewhere in her emotional --

MR. FISHER: She never saved anything?

25X1A9a

[REDACTED] No, she never had to. My father was wealthy. He was a doctor. He lost it in the crash. My father was still paying her dress bills when she was living with him. She is someone who lives in another age. She doesn't belong here. I'm not about to say, "Look, sister, this is this age".

MR. FISHER: Does she get any type of welfare?

25X1A9a

[REDACTED] She had medical care and I paid the premiums and she gets doctor bills paid but not for dentists and eye examinations.

MR. FISHER: If she is truly without any funds I would think she could apply for some sort of welfare.

25X1A9a

[REDACTED] Something like this happened accidentally and they said, "How are you living?" and she said, "My sister," and so we are the genteel poor.

MR. FISHER: And you have another sister?

25X1A9a

[REDACTED] I have a sister who moved back to New York. We are originally from New York. She is a widowed sister and lives almost parsimoniously in New York. She moved there because she could get a cheaper apartment in Brooklyn someplace and more convenient for her because she has trouble with her legs and she has diabetes and what not.

MR. FISHER: So you have to send her money?

25X1A9a

[REDACTED] I sent her some. Not a great deal but I may have to help her some more. She has some doctor bills and you know what that is. She is living on a rather well invested insurance from her husband's passing. That's the story.

MR. FISHER: Does anyone else have any questions?

25X1A9a

[REDACTED] I have a gratuitous comment. I'm not an authority on Social Security but it is my recollection at age 70, whether you have had any Social Security coverage or not, you are entitled to a pension.

25X1A9a

[REDACTED] I think I heard age 72. Now, you know it might be another year or so.

MR. FISHER: Ask our retirement people about that.

25X1A9a

[REDACTED] Yes. I didn't bother to make any definite steps in

that direction because they told me it was 72.

MR. FISHER: It seems to me when you get to be 70 and have no income at all - the fact that you work here and have to support yourself - I think it will be quite obvious you won't have enough to keep her in style and I think there would be a chance for something else.

25X1A9a [REDACTED] I have forgotten the particulars but I do recall they said she wasn't entitled.

25X1A9a [REDACTED] think she gave up too quickly.

[REDACTED] That's another thing of her background. You have to realize she belongs in an age where she didn't have to scratch for anything and she has been sheltered. Where she is up on the latest events probably more than anyone in this room but in the other facet she is not at all there.

MR. FISHER: But if you would retire she has a real problem and I think she would have to apply for something.

25X1A9a [REDACTED] Certainly I could be ruthless if I were to say, "So long, I'm leaving," but one doesn't do that.

MR. FISHER: But a reduced amount of money is going to reduce your --

25X1A9a [REDACTED] I'm now beginning to try to get it across to her. At best it will be another year and a half and then we have to face it.

MR. FISHER: You might even have to get together.

25X1A9a [REDACTED] Yes, but in that case I wanted to get the idea across gradually that she has to make some accommodations. This sounds funny to you, but there are problems and I can't remake her and I'm not tough enough to say, "Sorry, I'm leaving you. Take care of yourself." I can't do it.

MR. FISHER: Does anybody else have anything? (No response) I think that will do it.

25X1A9a [REDACTED] Thank you very much for your consideration.

25X1A9a . . . . [REDACTED] then left the room . . . .

MR. FISHER: I'm sure you all realize I don't enjoy putting people through this sort of thing but as you get run over the coals upstairs, it helps more when you have seen them and you can talk with a little more feeling. Coming as it does on the heels of similar cases, except she is not 62, I don't know how you feel but I'm still willing to recommend we give her the extension based on compassionate grounds.

25X1A9a

FOIAb3b1

[REDACTED] The extension is no problem as far as [REDACTED] is concerned. There are a lot of good linguists, sure, and you can get someone in time but they never take the place of the older ones.

MR. FISHER: These are some of the things we should put in the reference.

FOIAb3b1

There is no surplus problem in [REDACTED] Her efficiency remains unimpaired and

25X1A9a

quoting [REDACTED] which is even stronger, her extension will be advantageous to the Agency and the [REDACTED]

FOIAb3b1

25X1A9a

[REDACTED] I told him I recommend we endorse it and he took it just the way I worded it.

MR. FISHER: I'm not saying we ignore the compassionate aspect. The Board did meet with her and I am satisfied she is supporting her sister but I put much more on the other. Would anyone care to make a motion?

25X1A9a

[REDACTED] I move she be approved.

I second.

. . . . This motion was then passed . . . .

MR. FISHER: Have you all had a chance to review the Minutes? If there are no additions or deletions we let them stand as written. (No response.)

We move on to A. We have three employees who have completed their 15 years of Agency service and appear to meet the criteria for designation as participants in the System.

25X1A9a

[REDACTED] I so move.

Second.

. . . . This motion was then passed . . . .

MR. FISHER: We have the 5 year types, four of them appear to meet the criteria for designation as participants in the System.

25X1A9a

[REDACTED] I so move.

Second.

. . . . This motion was then passed . . . .

25X1A9a

MR. FISHER: Then we have two applications for voluntary retirement.

[REDACTED] 31 July 1971, age 52, 22 years Federal service and 14 years

Agency service, qualifying service 100 months, and [REDACTED] retires

25X1A9a

10 September, age 56, Federal service 24 years and Agency service 20 years.

Qualifying service 110 months. I see no problem. I'd like a motion.

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25X1A9a [REDACTED] Do you want to add the others?

25X1A9a MR. FISHER: Yes. [REDACTED] He is an OC man. [REDACTED] from 25X1A9a

DDP. He would like to get out on the 14th of May 1971, and another DDP man,

25X1A9a [REDACTED] 31 May 1971. May I have a motion?

25X1A9a [REDACTED] I move.

Second.

. . . . The motion was then passed . . . .

MR. FISHER: And under D. we have one man for involuntary retirement --

25X1A9a [REDACTED] -- again, voluntary/involuntary -- under CIARDS.

25X1A9a [REDACTED] Fifty percent annuity.

[REDACTED] Are you going to start the requirement of some statement from the component about the desirability of this type of case?

. . . . The meeting then went off the record . . . .

25X1A9a MR. FISHER: I don't see any problem with [REDACTED] May I have a motion?

25X1A9a [REDACTED] I move.

Second.

25X1A9a MR. FISHER: Okay, then we go to [REDACTED] He is up for his 15th anniversary review. I don't have his age. I assume he will be better off under Civil Service.

25X1A9a [REDACTED] He had the 15th anniversary review and he returned it and said he wanted out. He has 35 years.

MR. FISHER: From here on he will be better off under Civil Service.

We have more or less agreed anyone better off under another system is free to change.

25X1A9a [REDACTED] Technically he could stay in for another 10 months and still be better off but he could not make another move for a year's time.

25X1A9a MR. FISHER: Yes. [REDACTED] She has 49 months of qualifying service but is shy 10. DDP has indicated no domestic qualifying service to be considered. She understands that she is about to be transferred out of CIARDS. I see no problem. Agreed? (No response.)

. . . . The meeting ended at 2:45 p.m. . . . .

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